



# Diana S. Brown

Partner



Diana Brown is a partner practicing education law and labor/employment law, with an emphasis on advising and representing clients in personnel matters, negotiation and administration of collective bargaining agreements, grievance and arbitration procedures, unfair labor practice proceedings before the State Employment Relations Board, FMLA, ADA, and defending discrimination claims before the Equal Employment Opportunity Commission and the Ohio Civil Rights Commission.

Diana has been practicing labor and employment law for 20 years in both the public and private sector. For the past 12 years, she has represented public school districts throughout the state of Ohio.

## Professional & Community Activities

- Member, Ohio Council of School Board Attorneys
- Member, National School Boards Association Council of School Attorneys

## Presentations & Published Works

- Speaker, Buckeye Association of School Administrators, Ohio School Boards Association, Ohio Association of School Business Officials, and individual school districts

## Bar Admissions & Activities

- Admitted, State of Ohio; United States District Court for the Northern and Southern Districts of Ohio; the United States Court of Appeals for the Sixth Circuit
- Member, Ohio State Bar Association; Columbus Bar Association

## Education

- University of Michigan (J.D., 1996)
- Bowling Green State University (B.S., criminal justice, 1985)

## Experience

### Labor contract negotiations

Finalized contract negotiations in advance of the client's timetable, at the same time disposing of a pending lawsuit that arose from interpretation of the prior labor contract. The court case, if litigated to conclusion, could have resulted in significant unbudgeted expense and a negative impact on the labor-management relationship. By resolving the lawsuit as part of the new contract negotiation, the client was able to manage its budget responsibly and avoided the uncertainty of a judicial decision, the cost of appeals, and negative publicity.

## CONTACT INFORMATION

614.227.8823  
dbrown@bricker.com

## INDUSTRIES & PRACTICES

Education (Pre-K to 12)  
Education Law  
Employment & Labor  
Public Sector

## COLUMBUS OFFICE

Bricker & Eckler LLP  
100 South Third Street  
Columbus, OH 43215-4291  
614.227.2300 main  
614.227.2390 fax