



# Jill K. Bigler

Associate



Jill Bigler works with employers in a broad range of labor and employment matters arising under the Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Family Medical Leave Act (FMLA), Fair Labor Standards Act (FLSA), Title VII, National Labor Relations Act (NLRA), and state employment laws.

Her experience includes litigation in state and federal courts and before administrative agencies, and she has handled matters involving race, gender, national origin, age, disability, pregnancy, sexual orientation, religion and/or political discrimination or harassment, intentional infliction of emotional distress, breach of contract, wrongful termination in violation of public policy, and alleged violations of ERISA. She also represents employers as defense counsel approved by Employment Practices Liability Insurance (EPLI) and Directors and Officers Liability Insurance (D&O) carriers.

Jill's practice also includes advising employers on day-to-day employment issues and drafting employment policies, handbooks, employment agreements, severance agreements, and other employment-related documents.

## Professional & Community Activities

- Member, Bricker & Eckler's Women in Networking Group

## Presentations & Published Works

- Speaker, "The Dos and Don'ts of Hiring and Onboarding," Hot Topics in Employment Law Seminar, November 2017
- Author, "Q&A With Stephanie Hanna: Why You Should Run For The Columbus Bar Association's Board of Governors," *Columbus Bar Lawyers Quarterly*, Spring 2017
- Speaker, "Should Employees Be Disciplined for Safety Violations?" BWC Ohio Safety Congress, March 2017
- Speaker, "New OSHA Anti-Retaliation Rules Impact Drug Testing Policies and Incentive Programs," Hot Topics in Employment Law Seminar, November 2016
- Author, "Assembling Your Personal Board of Mentors," *Columbus Bar Lawyers Quarterly*, Summer 2015

## Awards & Recognitions

- Rising Star, *Ohio Super Lawyers* (Employment & Labor: Employer), 2018

## Bar Admissions & Activities

- Admitted, State of Ohio, 2008
- Admitted, U.S. Court of Appeals, Sixth Circuit

## CONTACT INFORMATION

614.227.2312  
jbigler@bricker.com

## INDUSTRIES & PRACTICES

Employment & Labor  
Health Care Industry  
Litigation

## COLUMBUS OFFICE

Bricker & Eckler LLP  
100 South Third Street  
Columbus, OH 43215-4291  
614.227.2300 main  
614.227.2390 fax



# Jill K. Bigler

*Associate*

- Admitted, U.S. District Court, Southern District of Ohio
- Admitted, U.S. District Court, Northern District of Ohio
- Member, American Bar Association
- Member, Columbus Bar Association
- Member, Ohio State Bar Association (Labor & Employment Law Section Council)
- Member, Ohio Women's Bar Association
- Member, Ohio Women's Bar Foundation Leadership Institute, Class of 2015–2016
- Member, Editorial Board, *The Better Lawyer*

## **Education**

- The University of Toledo (J.D.), 2008; Assistant Executive Editor, *The University of Toledo Law Review*
- Kent State University (B.S. in Public Relations, *magna cum laude* with honors), 2004