



Joshua D. Nolan

Partner & Higher Education Chair



Joshua Nolan is a higher education attorney with a litigation background. Throughout his career, he has helped numerous universities, public institutions and private colleges handle many facets of education law, including Title IX, and he manages sensitive litigation and administrative actions for individuals, institutions, and universities.

Josh understands that higher education law involves complicated and personal issues, so he takes an unbiased, professional and knowledgeable approach to identify, resolve and prevent such issues. Because he has more than 10 years of experience as a college administrator, he knows the intricacies of academic cultures and is able to anticipate risks and alleviate threats for his clients before they become problematic. He strives to empower his clients to handle difficult situations, leading them to a reasonable and compliant resolution.

Specifically, Josh's experience includes risk management, privacy law compliance, campus conduct, First Amendment issues and student mental health intervention. He has performed investigations regarding sexual harassment and misconduct for both corporations and educational institutions. He manages Title IX, FERPA and Clery Act compliance and has drafted and reviewed student conduct, speech codes and crisis management policies and procedures. Likewise, he advocates for clients in both state and federal court and administrative hearings for regulatory, criminal and commercial litigation issues.

Bar Admissions & Activities

- Admitted, State of Ohio, 2009
- Admitted, Northern District Court of Ohio
- Admitted, Sixth Circuit Court of Appeals
- Member, Ohio Bar Association
- Member, Akron Bar Association

Education

- University of Akron School of Law (J.D. *cum laude*), 2009
- Indiana University (M.S. in Higher Education and Student Affairs), 1999
- Boston College (B.A. in English), 1997

Awards & Recognition

- Rising Star, *Ohio Super Lawyers* (Schools & Education; General Litigation), 2013–2019

CONTACT INFORMATION

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Education Law



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Presentations & Published Works

- Co-Presenter, "Title IX Takes Up Residency: Addressing Sexual Misconduct Under the New Regulations," Ohio Hospital Association Annual Meeting, June 2021
- Presenter, "Title IX Update: Preparing for the Regulations", Webinar, April 2020
- Presenter, "Ohio College Student Personnel Student Affairs Drive-In Conference", February 2020
- Presenter, "Two-Day Title IX Investigator/Adjudicator Training", January 2020
- Presenter, "Title IX Hearing Officer Training", December 2019
- Presenter, "Discussion of Impacts of Title IX Proposed Regulations", CUPA-HR Ohio Chapter, November 2019
- Presenter, "Advanced Title IX Investigator Training", Ohio Department of Higher Education, November 2019
- Presenter, "Title IX Investigator Training", various colleges, November 2019
- Presenter, "Title IX Investigator Training", various colleges, October 2019
- Presenter, "Title IX Coordinator Training", Private College, October 2019
- Presenter, "Title IX Litigation Update", Webinar, September 2019
- Presenter, "Title IX Investigator, Adjudicator and Hearing Panel Training", Indiana University, September 2019
- Presenter, "Title IX Investigator/Adjudicator Training", Ohio Department of Higher Education, September 2019
- Speaker, "What You Missed This Summer – Higher Ed Edition," Webinar, August 2019
- Panelist, "Nine on IX," SUNY, Spectrum Conference, Albany, NY, July 2019
- Presenter, "Title IX Investigator Two-Day Workshop," various colleges, June 2019
- Presenter, "The Business Impacts of Title IX," Ohio Association of College and University Business Officers Annual Meeting, April 2019
- Presenter, "Free Speech Issue on Public and Private College and University Campuses," Ohio College Personnel Association Drive-In Conference, Oberlin College, February 2019
- Speaker, "Should I Worry About GDPR," Webinar, July 2018
- Presenter, "University Counsel's Perspective on #MeToo, Title IX, and Campus Culture," National Association of Criminal Defense Lawyers Annual Meeting and Seminar, July 2018
- Presenter, "Legal Issues Update," Association of Student Conduct Administrators, Ohio Drive-In Conference, Oberlin College, June 2018
- Presenter, "Higher Education Student Handbook Bootcamp," Bricker & Eckler Columbus office, March 2018
- Keynote speaker, "#MeToo and Title IX," Annual Meeting of the Association of Independent Colleges and Universities of Ohio (AICUO), March 2018
- Presenter, NCAA training for athletics department on Title IX and the Clery Act, April 2018



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- Presenter, "Ethics in Public Relations and Marketing," AICUO Communicators Summit, January 2018
- Speaker, "Best Practices for Managing Hazing and Risky Behaviors," Association of Independent Colleges & Universities of Ohio (AICUO), December 2017
- Speaker, "Public Records & Private Police," Webinar, October 2017
- Speaker, "Dealing with Campus Sexual Misconduct in a Post-2011 Dear Colleague Letter World," Webinar, September 2017
- Speaker, "Sending Students Home - Interim Suspensions & Safety Concerns," Webinar, September 2017
- Speaker, "Title IX Enforcement Changes - Initial Read," Webinar, September 2017
- Speaker, Civil Rights Coordination and Investigation Training for K-12 School Administrators, August 2017
- Speaker, "What You Missed This Summer - College & University Edition," Webinar, August 2017
- Speaker, "Athletic Culture in the Age of Title IX," Webinar, July 2017
- Speaker, "Title IX Litigation Update," Webinar, July 2017
- Speaker, "Title IX 2.0," AICUO Affiliate Member Conference, June 2017
- Speaker, "Emotional Support Animals on Campus," Webinar, June 2017
- Speaker, "Title IX Policy Tune-Up for Colleges and Universities," Webinar, June 2017
- Speaker, "Trauma-Informed Title IX Training," Various Colleges, June 2017
- Speaker, "Minors on Campus - Issue Spotting," Webinar, April 2017
- Speaker, "Concealed Carry on College Campuses & Government Buildings – Important Changes in Ohio SB 199," Webinar, March 2017
- Speaker, "Transgender Guidance Withdrawal: Where Are We Now?" Webinar, February 2017
- Speaker, "Student Conduct Board/Investigator Two-Day Workshop," Various Colleges, January 2017
- Speaker, "Title IX Investigator Two-Day Workshop," Various Colleges, January 2017
- Speaker, "Title IX Investigator Training," Various Colleges, October 2016
- Speaker, Title IX Investigative Training Workshop, August 2016
- Speaker, Title IX Investigator/Adjudicator Training, August 2016
- Speaker, "Title IX Investigator Training Two-Day Workshop," Various Colleges, July 2016
- Speaker, "Introduction to Title IX Investigations," Buckeye Association of School Administrators, February 2016

Professional & Community Activities

- Member, National Association of College and University Attorneys
- Member, Association of Student Conduct Administrators
- Member, Advisory Board, *The Journal of College and University Law*