



Dane A. Gaschen

Partner



Dane Gaschen is a partner in Bricker & Eckler's Education group and practices both K-12 and higher education law. His practice emphasizes the representation of educational entities and private employers on issues regarding employment law, collective bargaining, contract interpretation, labor relations, grievance arbitration, unfair labor practice charges, employment discrimination, litigation, and student rights and discipline.

Bar Admissions & Activities

- Member, Columbus Bar Association
- Fellow, Ohio State Bar Foundation, Class of 2004
- Admitted, State of Ohio; United States District Court for the Northern and Southern Districts of Ohio; United States Court of Appeals for the Sixth Circuit; the United States Supreme Court

Education

- The Ohio State University (J.D., 1994); Member, *Ohio State Journal on Dispute Resolution*
- University of Michigan (M.B.A. with honors, 1981); Member, Beta Gamma Sigma national honor society
- University of Virginia (B.A. with distinction, 1979)

Awards & Recognition

- Listed, *Best Lawyers in America* (Education Law), 2007–2022
- Rated, BV Distinguished, Martindale-Hubbell

Presentations & Published Works

- Speaker, Ohio Association of School Business Officials on various topics, including: Essentials of Human Resources, Board Meetings and Agendas, various presentations, 2015-present
- Speaker, Buckeye Association of School Administrators on various topics, including: Collective Bargaining, Employment Issues, Employee Drug and Alcohol Issues, Employee Discipline, Teacher Evaluations, OTES, Reductions in Force, Arming School Employees, Criminal Background Checks, various presentations, 2008-present

CONTACT INFORMATION

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INDUSTRIES & PRACTICES

Public Sector
Employment & Labor
Colleges & Universities
Education (Pre-K to 12)
Education Law

Dane Gaschen is an exemplary attorney. He is very knowledgeable about school law, and he responds to the needs of his clients promptly. I would definitely recommend Dane to other school districts.

Bricker client as quoted in Best Law Firms, 2018



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Partner

- Speaker, Ohio School Boards Association Capital Conference on Sexting and Title IX, Arming School Staff, Early Retirement Incentives and School Uniforms, various presentations, 2011, 2013, 2016
- Speaker, Ohio School Boards Association Treasurer's Clinic on FMLA and Collective Bargaining, various presentations, 2010, 2016
- Speaker, "Legal Update," OTIESA/CTEP Fall Conference, November 2015
- Speaker, "Do's and Don'ts of Employee Discipline," Ohio Association of Secondary School Administrators, March 2015
- Speaker, "Investigating Employee Misconduct and Employee Discipline," OASPA Fall Conference, September 2013
- Speaker, "Legal Issues with Guns in Schools," OCSBA Spring Seminar, June 2013
- Speaker, "Legal Issues with Minors on College Campuses," Ohio 5 Colleges, November 2012
- Speaker, "Legal Update," OASPA-OAEE Fall Conference, October 2010
- Author, "A Retire-Rehire Refresher", *OASBO SBO Quarterly*, June 2018
- Co-Author, "Calamity Day Considerations for Non-Teaching Personnel", *OASBO SBO Quarterly*, January 2016
- Author, "Note, Mandatory Custody Mediation: The Debate Over its Usefulness Continues," *10 Ohio State Journal On Dispute Resolution* 469, 1995

Professional & Community Activities

- Former First Assistant Prosecuting Attorney, Delaware County, Ohio
- Facilitator, Delaware Area Chamber of Commerce Leadership Program, 2004-2019
- Chairman, Delaware County Public Defender Commission, 2008-2018
- Member, Delaware County Republican Party Central Committee, 2000 - 2010
- Member, Delaware Area Chamber of Commerce Leadership Program Advisory Council, 2004 - 2011
- Co-Chair, Delaware Area Chamber of Commerce Community Service Day, 2003 - 2004
- Graduate, Delaware Area Chamber of Commerce Leadership Program, Class of 2003
- Member, Ohio Council of School Board Attorneys

Experience

School district defense related to sexual abuse

Successfully defended a school district on charges by a former student relating to sexual abuse by a former teacher.