



Beth C. Bolyard

Of Counsel



Beth Bolyard is an accomplished health care attorney with extensive knowledge and regulatory compliance experience in clinical operations and related laws and regulations. She has over 18 years of regulatory and compliance experience focused in health care and hospital operations within a law firm setting, as well as over a decade of in-house counsel experience for a large, multi-hospital health system and academic medical center with numerous affiliated health care service lines.

Beth devotes her practice to working with hospitals and their medical staffs on governance documents including medical staff bylaws, rules and regulations, manuals and policies. Beth also works extensively with hospitals on credentialing and enrollment (including CVO operation and delegated credentialing), peer review matters, graduate medical education and provider scope of practice. She has also been involved in matters involving hospital and clinical service accreditation, health care professional licensure, physician employment and clinical affiliations for the education of health science students and training of allied health care providers. She helps her clients understand risk in order to develop and manage their policies accordingly. Beth also counsels on telemedicine and virtual health services.

Importantly, Beth is able to identify, analyze and resolve concerns and risk exposure to ensure and maintain compliance with accreditation standards, federal and state laws and regulations, while also obtaining the business objectives of multifaceted organizations. She is also known for managing and counseling on highly sensitive investigations for credentialing, employment and peer review for overall performance management.

CONTACT INFORMATION

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INDUSTRIES & PRACTICES

Health Care Law
Health Care Industry

Bar Admissions & Activities

- Admitted, State of Ohio, 2001
- Member, Ohio State Bar Association, 2007–present

Education

- Capital University Law School (J.D. *cum laude*), 2001
- Ohio Northern University, (B.A. in Public Relations with honors), 1997

Presentations & Published Works

- Speaker, "Triaging Practitioner Conduct Issues—Recognizing and Addressing Problematic Professional Behavior," Ohio Hospital Association Annual Meeting, June 2021



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- Speaker, "Title IX Takes Up Residency: Addressing Sexual Misconduct Under the New Regulations," Ohio Hospital Association Annual Meeting, June 2021
- Speaker, "Practitioner Practices Post-Pandemic: What is the New Normal?," Ohio Hospital Association Annual Meeting, June 2021
- Speaker, "Proctoring, Precepting, Privileging and Practice Predicaments," 44th NAMSS Educational Virtual Conference, October 2020

Professional & Community Activities

- Member, American Health Law Association, 2008–present
- Member, Ohio Society of Healthcare Attorneys of the Ohio Hospital Association, 2008–present
- Rider, Pelotonia, 2008–present
- Volunteer, Ronald McDonald House Charities of Central Ohio, 2017–present
- Scholarship Chair, Pickerington High School North PTO, 2018–present

Experience

Credentials Verification Organizations (CVO) and Managed Care

Represented a large health system for initial and maintenance of National Committee for Quality Assurance (NCQA) CVO certification. Developed and negotiated delegated credentialing agreements on behalf of CVO and health system with multiple CMS Certification numbers with 30+ managed care plans. Advised and represented CVO and health system with multiple CMS Certification numbers on credentialing and CVO policies, enrollment and appeals of participating providers.

Peer review and medical staff hearings

Developed peer review processes for separate medical staffs and practitioners granted clinical privileges for a health system in order to promote consistent standards of care throughout the system.

Represented health system in fair hearings and appeals regarding adverse recommendations of medical staff appointments and/or clinical privileges for medical staff members.

Developed a peer review process for physicians and practitioners employed by hospital-affiliated entities and created documents that permitted the sharing of peer review information between the health system hospitals and the affiliated entity.



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Graduate Medical Education (GME)

Worked closely with teaching faculty and hospital leadership for academic medical center with over 100 training programs accredited by the Accreditation Council for Graduate Medical Education (ACGME). Advised and conducted reviews of hospital and GME policies and procedures for sponsoring institution and program compliance with Medicare conditions of participation and ACGME requirements. Developed and negotiated affiliation agreements and program letters for education and clinical training of residents and fellows.

Medical staff bylaws overhaul

Complete redraft of medical staff bylaws, rules and regulations, credentialing, peer review and fair hearing policies for a large health system with separate medical staffs.

Medical staff bylaws and governance

Managed and developed medical staff bylaws and governing documents for multi-hospital health system with separate medical staffs to standardize the processes and bylaws language for credentialing, privileging, peer review and corrective action across the system.

Advised and worked closely with medical staff leadership to conduct reviews of medical staff governing bylaws, rule and regulations, policies and procedures for compliance with Medicare conditions of participation, applicable law and private accreditation standards (*i.e.*, TJC, HFAP, DNV/NIAHO) making recommendations for standardization and industry best practices.

Medical staff

Worked closely with medical staff leadership for health system with separate medical staffs on credentialing, privileging, professionalism and effectiveness, quality and peer review matters for medical staffs, GME residents/fellows and advance practice providers.

Academic medical center clinical research

Represented a large academic medical center with a comprehensive cancer center that participated in sponsored research and investigator initiated studies.